



**South African Insurance Association**

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## **Media Release**

### **SAIA increases workforce in light of SA's regulatory framework**

As a result of a shake-up of the Financial Services Sector's legal framework and a slew of regulatory reforms, the South African Insurance Association is glad to announce that it has made two appointments to bolster its technical team in order to effectively deal with compliance issues and demands paired with the reforms.

In October 2012, the Association appointed Lezanne Botha as the SAIA Programme Manager: Legal Projects with a primary focus on special legal projects such as Treating Customers Fairly (TCF), Microinsurance, Motor Projects, the Green Geyser Replacement Project and the Solvency Assessment Management (SAM) initiative. She holds an LLB and a post graduate diploma in Law through UNISA. Lezanne is an admitted attorney of the High Court of SA and holds a total of 9 years legal experience.

Also appointed in the same month was Lesia Motofo, who was appointed as the SAIA Legal Officer. He is a legal practitioner with BA Law-1999, LLB-2001 and a postgraduate diploma in Law-Dispute Resolution/Mediation, Conciliation and Arbitration-2004 from the University of Cape Town. He also holds post graduate certificates in Compliance Management-Law-2011, Money Laundering Control –Law-2011; both obtained the University of Johannesburg.

Lesia is also an admitted advocate of the High Court and Court of Appeal in the Kingdom of Lesotho and an Accredited Member of the Compliance Institute of South Africa.

"We are glad to have Lezanne and Lesia join the SAIA Technical Team. Their appointments came at a time when the insurance industry is grappling with a raft of legislative requirements and their experience will certainly be called upon to help the industry forward during this transition period," says SAIA General Manager: Technical, Suzette Strydom.

In line with the Association's vision on human capital development the SAIA has, for the year 2012/13, also appointed six graduate trainees into learnership positions within various strategic units that include Strategy and Planning, Legal, Finance, Motor, Project Management and the search for the seventh trainee in Communications & Stakeholder Relations is currently at an advanced stage.

## **Background**

The South African Insurance Association (SAIA) is the voice of the short-term insurance industry. It represents the industry at all levels and with all stakeholders, to ensure a sustainable and dynamic short-term insurance industry for the benefit of all South Africans.



Directors: RS Napier (Chairman), MC Truter (Deputy Chairman), L Bisschoff\*, TJ Creamer, G Dhombro, R Farrell\*, CW Hitchcock, A Khilosia\*, IM Kirk++, NG Kohler, V Lee\*, C Nolte\*, N Omar, JE O'Neill, AJ Ossip, Y Ramiah\*, TD Ray, WT Roos, MA Samie, SH Schoeman, B Scott, J Sibanda, SGJ Smith+++, PG Todd, A Vazeer, PG Walters\*

\*Alternates, + German, ++ Irish, +++ British

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(Association Incorporated under Section 21) (Registration No. 1998/25543/08)



The SAIA represents most of the short-term insurance companies in South Africa and is authorised to negotiate on their behalf. The Association has 58 members, with a Chairman and vice-Chairman elected from its Board. Members of the SAIA abide by the SAIA Code of Conduct and participate in the Office of the Ombudsman for Short-term Insurance.

The SAIA also participates and is represented in various organisations within and outside the insurance industry. The Association is managed by a Chief Executive and has 39 staff members.

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